

Anti Ragging Policy

Dolphin (P.G.) Institute strictly stands against any kind of ragging and ensures no act of ragging, major or minor, goes unnoticed. No matter the gender, designation, student or non-student – No ragger, goes unpunished.

The Institute has a tradition of extending a warm welcome to the newly admitted students. We strive to provide them with a congenial environment to settle in with ease, explore new opportunities and accelerate their growth.

Ragging in any form is strictly prohibited within the campus premises, all residential hostels, in public or institutional transport, in any other resident quarters of students, during any event/visit organized by the Institute, or any other public or private place. To curb the menace of ragging in the campus, students are made aware of the consequences of ragging, which is a **cognizable offence as per the Law of Land** through orientation programme, workshops, posters, seminars etc. The entire campus and all hostels are under CCTV surveillance in order to keep a check on untoward or illegal activities.

What Constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.

- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher
- j) Any other act that shall cause psychological and physical harm to the student and is beyond the limits of decency, morality and humanity.

Steps taken to ensure Ragging Free Campus:

- Orientation classes are held for the students, where they are introduced to the office bearers of Anti Ragging Cell and Anti Ragging Squad.
- Sessions are held for the old students to be cordial and helpful to their juniors and assist them in settling in the new environment.
- Anti ragging affidavits are filled up by the students.
- Healthy interactions are held between seniors and juniors to create a positive environment in the presence of the faculty members. The seniors welcome their juniors by organizing cultural activities. The newly admitted students share their hobbies, interests and talents. These

come handy during the curricular and extracurricular activities organized in the campus. Such sessions help the students to break the ice and get closer to each other.

- A formal welcome party is organized by the senior students for the newly admitted students, where they are felicitated within 15 days of the starting of the academic session.
- Anti-Ragging Cell (ARC) and Anti Ragging Squad (ARS) have been constituted at Institutional and Department level respectively to handle and resolve any complaint of ragging that is brought to its attention. They are responsible to take strict disciplinary action as per the UGC guidelines or can pursue/aid-in any further legal action (requested or required, within their capacity).

The names and phone numbers of the office bearers of Anti-Ragging Cell are displayed at prominent places in the campus, hostels and also on the website. Posters containing information about ragging free campus, provisions of law, punishments etc are also prominently displayed on all Notice Boards of all departments, hostels, vulnerable places. Anti-Ragging warnings are also included in the prospectus and information booklets/ brochures. The office bearers also committed to undertake all other measures that would augur well in preventing/ quelling ragging and any uncalled-for behaviour and the incident.

The names and phone numbers of the office bearers of Anti-Ragging Squad are displayed at the Department's Notice Board.

ARC MEMBERS - AUTHORITIES TO BE INFORMED

NAME	DESIGNATION	CONTACT NO.
Dr. Shailja Pant	Principal	9568004565
Mr. V.K. Nagpal	Principal (Admin)	9568005081
Dr. Shruti Sharma	IQAC Coordinator	9568004557
Dr. Ashok Kumar Singh	Chief Proctor	9568004564
Mr. Vipul Garg	Dean, SW	9568004555
Mr. Sudhir Bharti	Sr. Administrative Officer	9568004552
Mr. Narendra Singh Bisht	Sub Inspector Police Chowki, Jhajra	9458330724

Mr. Aftab Azmat	Senior Journalist Amar Ujala	8392922108
Adv. Maneesh Juyal	Lawyer	9412009787

ARS MEMBERS - AUTHORITIES TO BE INFORMED

Department Head and all faculty members are the members of the Department's Anti Ragging Squad.